Comparisons of Job Characteristics

Focus Occupation: Budget Analysts (13-2031)

Associated Occupation: Payroll and Timekeeping Clerks (43-3051)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge Similarity of Focus Occupation to Associated Occupation: 81 Focus Occupation: Budget Analysts (13-2031) Associated Occupation: Payroll and Timekeeping Clerks (43-3051) Average Associated **Focus Associated Occupation's** Rating, All Occupation's Occupation's **Evaluation of Focus Occupation** Key Knowledge Elements Occupations Rating Rating Extensive education and/or training may Clerical 7.3 17.4 12.9 be required Expanded education and/or training may Personnel and Human 5.6 9.1 11.3 Resources be required Current knowledge level is likely more than

The maximum possible rating is 25.

Economics and Accounting

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

8.6

Skills

Similarity of Focus Occupation to Associated Occupation:

19.2

sufficient

84

96

Focus Occupation: Budget Analysts (13-2031)

Associated Occupation: Payroll and Timekeeping Clerks (43-3051)

4.4

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Reading Comprehension	10.7	11.8	13.3	> Skill level is likely sufficient	
Time Management	8.9	9.1	10.2	> Skill level is likely sufficient	
Mathematics	6.2	7.7	10.6	Skill level is likely more than sufficient	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: Budget Analysts (13-2031)

Associated Occupation: Payroll and Timekeeping Clerks (43-3051)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	12.5	13.5	0	Current ability level may be sufficient
Written Expression	9.8	11.2	11.8	0	Current ability level may be sufficient
Written Comprehension	11.0	10.8	14.3	>>	Current ability level is likely more than sufficient
Speech Recognition	9.9	10.0	10.0	0	Current ability level may be sufficient
Mathematical Reasoning	6.3	9.3	14.0	>>	Current ability level is likely more than sufficient
Number Facility	6.3	8.3	15.0	>>	Current ability level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 64

Focus Occupation: Budget Analysts (13-2031)

Associated Occupation: Payroll and Timekeeping Clerks (43-3051)

Work Activities	Exclusivity of Activity
Compile data for financial reports	62
Compute financial data	53

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 93

Focus Occupation: Budget Analysts (13-2031)

Associated Occupation: Payroll and Timekeeping Clerks (43-3051)

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Content authoring and editing software	1
Data management and query software	1
Finance accounting and enterprise resource planning ERP software	2
Industry specific software	1
Information exchange software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.